

MINUTES

PERSONNEL COMMITTEE MEETING
CITY OF BRANSON, MISSOURI
May 20, 2010

INTRODUCTORY

The Personnel Committee of the City of Branson, Missouri met for a meeting in the Fishbowl Conference Room of the Branson City Hall on May 20, 2010 at 4:00 p.m. The following members were present: Raeanne Presley, Rick Davis, Bill Stark, Sandra Williams and Dean Kruithof.

Also present were: Lori Helle, Kelli Fleck, Nancy Haskin and Becky Iverson.

AGENDA

Mayor Presley asked the committee if there were any corrections to the April 22, 2010 minutes of the Personnel committee. Dean Kruithof moved that the minutes be accepted as written. Sandra Williams seconded the motion. Voting aye: Presley, Davis, Kruithof, Stark, and Williams. Voting Nay: None. Motion Carried.

Next, John Akers of Akers & Arney Insurance presented a discussion on the Healthcare Reform Bill – Reconciliation Act of 2010. John pointed out to the Committee that this is a 2700 page bill. Presently there are only a few items that will affect the City of Branson in 2010. They are:

1. Dependent Coverage for Children – Under our current coverage dependent children are covered up to age 25. Under the reform bill, we will need to provide coverage for dependent children up to age 26. This would be effective for plan years beginning 10-1-2010 and later.

There was discussion regarding this point as Anthem Blue Cross Blue Shield has just announced they have a new initiative that will help those dependent members facing a coverage gap during the months before the Federal provision is implemented. Beginning June 1, 2010 Anthem will continue to provide health benefits to those dependents that would otherwise lose coverage because of their age, student status or other factors during the gap period between June 1, 2010 and September 23, 2010.

Lori and Kelli informed the Committee that we could opt out of the June 1 Dependent coverage by Anthem. After much discussion, Dr. Rick Davis moved to allow the move to coverage up to age 26 to June 1, 2010. Sandra Williams seconded

the motion. Voting Aye: Presley, Davis, Kruithof, Stark, Williams. Voting Nay: None. Motion Carried.

2. Lifetime Limits are prohibited for individual and group health plans. Effective for plan years 10-1-2010 and later.
3. Children's pre-existing exclusions will be prohibited for children under age 19 effective for plan years beginning 10-1-2010 and later.

Kelli Fleck introduced Patricia Civiello with Taney County Smoke Free Initiative to the Committee. Patricia commended the committee with the steps that they are taking in moving towards a tobacco free campus and provided the committee with valuable information regarding such.

Bill Stark moved to accept the City of Branson Tobacco Free Policy as it relates to employees. Dean Kruithof seconded the motion. Voting Aye: Presley, Davis, Kruithof, Stark, Williams. Voting Nay: None. Motion Carried.

The next item to be discussed on the agenda was the Fraud Hotline policy. Kelli explained to the Committee that she had contacted G4S for an external comparison. There was discussion from a risk management point of view as to whether the City Administrator should be involved in handling calls of this nature. The consensus of the Committee was that we go out and get bids from other companies, finalize the policy and then bring it back to the committee.

The final item for discussion was the Internet & Social Media Usage Policy. Kelli explained that if approved by the Personnel Committee, it will go before the board in September to be implemented October 1, 2010 in the Personnel Manual. Dean Kruithof moved to accept the Internet and Social Media Usage Policy as it read. Bill Stark seconded the motion. Voting Aye: Presley, Davis, Kruithof, Stark, Williams. Voting Nay: None. Motion Carried.

Mayor Presley asked if there was a motion to adjourn the meeting. Bill Stark moved that the May 20, 2010 meeting of the Personnel Committee be adjourned at 5:40 p.m. Sandra Williams seconded the motion.

Voting aye: Davis, Presley, Williams, Stark, and Kruithof. Voting Nay: None. Motion carried.

The meeting was adjourned at 5:40 p.m.

The next meeting of the Personnel Committee will be Thursday, June 17, 2010 at 4:00 p.m. in the Court Room of City Hall.